

The background is a dark teal color with various financial symbols and numbers scattered throughout. Symbols include the dollar sign (\$), yen sign (¥), pound sign (£), and euro sign (€). Numbers range from 0 to 9. Some numbers are in a light teal color, while others are in a yellow-green color. There are also some white arrows pointing up and down.

# Budget Kick-Off Overview

November 14, 2019

Webster Central School District

## What to Expect This Year

- ❑ State Aid
- ❑ Tax Cap
- ❑ Pension Costs
- ❑ Benefits
- ❑ Program
- ❑ Budget Process



# State Aid

- ❑ Foundation Aid
  - ❑ Webster short \$8.3 million on the foundation aid formula for 2019-20
  - ❑ No expectation that the formula will be allowed to run as intended for 2020-21
  - ❑ Webster received the smallest percentage (0.8%) increase in the county last year
  - ❑ Prediction that the governor will try to cap expense based aids again
    - ❑ Building Aid, etc...
  - ❑ We are outside the realm of power....



# Tax Revenue

- ❑ Tax Cap
  - ❑ Last year just cap was 3.35%
  - ❑ CPI (Consumer Price Index) expected to be above 2%
  - ❑ Tax Base Growth Factor should remain similar due to assessment growth
    - ❑ 1.4% Last Year
  - ❑ Every 1% increase in Levy raises roughly \$1 million dollars in new revenue



# Pension

## ❑ TRS

- ❑ Projected to be somewhere between 9.25 and 10.25 percent of salaries
- ❑ Increase by 4.4% to as high as 15.7% over last years rate (8.86%)
- ❑ \$300,000 to \$1,000,000 potential budget impact

## ❑ ERS

- ❑ Currently at 14.6% of payroll
- ❑ For 2020-21 it will remain at 14.6%
- ❑ Projected to see a small increase for Webster budget as our pension liability increases as salaries are raised



# Benefits

## ❑ Retiree Plans

- Increases are 9% for RASHP I Plans
- Trend would remain there in the next few years

## ❑ Active Plans

- Increase is 8.5% for RASHP II Plans
- Increase based on mandate coverages under NYS law



## Early Budget Stressors

- ❑ Special Education
  - Already know that out of district BOCES placements are increasing both in costs and students
  - Private placements as well
- ❑ Transportation
  - Private contracts going up due to increased need capacity



# Webster Budget Process

- ❑ Begins November 1
- ❑ Focus on the following objectives:
  - ❑ Decisions will be made based on what is best for students
  - ❑ Aligns with Core Beliefs
  - ❑ Aligns with District Mission and Vision Statements
  - ❑ Striving to maintain a highly qualified, well trained and supported workforce
  - ❑ Preserving the fiscal integrity of the school district for years to come
  - ❑ Looking for ways to deliver services in a more cost effective manner
  - ❑ Reinvesting in the district both through operations and maintenance, instructional technology, and programs.





# Webster Budget Process

- ❑ Moved to a per pupil allocation
  - ❑ Response to Transparency Reporting
  - ❑ Each building gets an allocation
    - ❑ Elementary, Middle, Secondary
    - ❑ Extra funds for specific programs
- ❑ Still adhere to a **Zero Based Budget** philosophy
- ❑ Line Item justification process for all budget builders
- ❑ Staffing based on program needs and enrollment
- ❑ Budget Advisory Committee Recommendations
- ❑ Presentations to the Board of Education



