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Get Ready, Webster! School Starts September 2!

With the new school year just around the corner, we're all looking forward to welcoming students back to Webster CSD on Tuesday, September 2.

For families new to our district, this is an important reminder to register your children now! Whether you have a little one starting kindergarten or students transitioning into grades 1-12, completing the registration process sooner rather than later ensures a smooth start to their school year.

How to Register

The easiest way to register is by visiting websterschools.org/registration to complete the online registration process. Remember, school placement is based on residency. You can use the School Locator Tool on the Student Registration web page to determine which school your child will attend.

If you have any questions or need further assistance, please don't hesitate to reach out to our student registration team. You can email them at wcsdschoolregistration@webstercsd.org or call (585) 216-0029.

We can't wait to see all of our Webster CSD students on September 2!



The 2025-26 Webster CSD Board of Education with Superintendent **Brian Neenan** (center): (front, from left) **Janice Richardson**, **Linda Dioguardi**, (back row) **David Metzger**, **Michele Lowes**, **Jeffrey McCaffrey**, **Maria Cortes**, and **Carole Barnabas**.

Board Member Directory

Janice Richardson

President

jrichardson@webstercsd.org

(585) 310-4817

Term Ends: 2026

Linda Dioguardi

Vice President

ldioguardi@webstercsd.org

(585) 643-8802

Term Ends: 2028

Carole Barnabas

cbarnabas@webstercsd.org

(585) 749-0452

Term Ends: 2028

Maria Cortes

mcortes@webstercsd.org

(585) 727-3457

Term Ends: 2026

Michele Lowes

mlowes@webstercsd.org

(585) 545-1522

Term Ends: 2027

Jeffrey McCaffrey

jmccaffrey@webstercsd.org

(585) 329-9725

Term Ends: 2027

David Metzger

dmetzger@webstercsd.org

(585) 704-4922

Term Ends: 2028

2025-26 BOE Meetings

Unless otherwise noted on the agenda, the Webster CSD Board of Education (BOE) typically meets on Tuesdays at 5:00 p.m. in the second floor professional development center of Spry Middle School, 119 South Avenue.

BOE meetings are live streamed on the district website at websterschools.org/boemeetings; previous meetings may also be accessed there. Agendas are posted on the district website: websterschools.org > District > Board Home > BoardDocs button and at the district administrative offices located on the third floor of Spry Middle School.

About BoardDocs

The Webster CSD Board of Education uses BoardDocs, an easy to use school board management software program that makes information more easily accessible for our community. BoardDocs is the primary source to find a wealth of information, including the BOE calendar, policies, agendas, and minutes. The community is encouraged to explore this communication tool. Find it at websterschools.org > District > Board Home > BoardDocs button.

Public Records

In accordance with the state Freedom of Information Law (FOIL) and Article 6 of the Public Officers Law, requests for access to public records are to be made in writing through the district clerk, **Heather Murphy**, Webster Central School District, 119 South Avenue, Webster, NY 14580; (585) 216-0001, heather_murphy@webstercsd.org.

From the Superintendent

Dear Webster Community,

We hope you had a wonderful summer! We are thrilled to welcome back our students, staff, and families for the start of the 2025-2026 school year. Our schools are filled with energy and excitement for a new year of learning and growing.

As we look forward, it is also a valuable time to reflect on the journey we have shared, guided by our district themes over the past few years, all designed to help us thrive:

- **Together:** This pillar has fostered a sense of community, uniting students, staff, and families in a shared commitment to excellence.
- **Champions of Public Education:** We continue to advocate for and celebrate the important role our schools play in shaping our community.
- **Balance:** We have continuously strived to create an environment that nurtures the whole child.
- **Belonging:** Individuals are empowered to grow when they feel a true sense of belonging.

As we prepare for the year ahead, we are excited to share that we will be revealing a new theme that will further enhance our journey towards thriving. This focus will be unveiled at our upcoming staff Opening Day Kick-off event.

Please stay connected to our district throughout the school year by visiting our website, www.websterschools.org, and our district Facebook, @WebsterCentralSchools.

We look forward to another year of partnership, growth, and success in the 2025-2026 school year!

All my best,

Brian Neenan

Superintendent of Schools





Deadline Nears for Athletic Hall of Fame Nominations

The September 15, 2025, deadline is quickly approaching to nominate exceptional individuals for the very first Webster Athletic Hall of Fame class!

Established during the 2024-25 school year, the Webster Athletic Hall of Fame seeks to recognize the remarkable athletes, coaches, administrators, and community members who have built the strong athletic tradition across Webster High School, Schroeder High School, and Thomas High School. This is your opportunity to celebrate the Ridgemen, Lakers, Warriors, Titans, or Lions who have shaped Webster's legacy of success.

The selection committee is looking for individuals who have either excelled in varsity sports or made significant contributions as athletic directors or coaches within Webster's public high schools. Alumni become eligible 10 years after graduating. All nominees, whether athletes or coaches, must have been in good standing during their time with Webster athletics and continue to be positive role models in the community.

Submitting a nomination is easy: just scan the provided QR code or visit websterschools.org/athlethof. If your nominee isn't selected for the Class of 2025, don't worry—they'll automatically be considered for future induction classes.



Webster Athletic Booster Organization

Webster Athletic Booster Organization (WABO) supports and enhances the district's interscholastic athletic program. For more information, please contact **Shawn Strege**, Webster Schroeder Director of Physical Education and Athletics, at 670-5230, or **Steve LaMonica**, Webster Thomas Director of Physical Education and Athletics, at 670-8065.

The district is privileged to have the financial support of many outside organizations including WABO. These outside organizations are not subject to the district's financial oversight and are completely independent. The district makes no representations regarding the financial controls in place for these private organizations.

Spring Sports Wrap

The 2025 spring sports season ended with many of our One Webster student-athletes achieving top honors in their chosen disciplines!

The **Webster Schroeder flag football team** (pictured above) wrapped up its season as Section V Class B Champions, West Regional Champions, and *Class B State Champions*!

The **Webster Thomas baseball team** ended as the Section V Class AA champions and Western Regional champions.

The **Webster Thomas softball team** finished the season as Section V Class AA champions.

In track and field, Webster Thomas' **Ashton Thomas** placed fifth in the triple jump at States. He is Section V Class A champ in this event. Fellow Titan **Jane Carey** finished second in New York State Class A in the shot put, while the 4x800-meter relay team of **Oliver Coultry**, **Patrick Klehr**, **Jackson Welch**, and **Henry Nilsen** are Section V Class A champs.

Section V Class A track and field champions from Webster Schroeder are **Jenna Swick** (long jump), **AJ Morgan** (pentathlon), and **RJ Barnard** (discus).



Administrative Directory

Brian Neenan , Superintendent.....	216-0001
Heather Murphy , Assistant to the Superintendent & District Clerk.....	216-0001
Erin Land , Deputy Superintendent.....	216-0130
Brian Freeman , Assistant Superintendent for Business.....	216-0017
David Swinson , Assistant Superintendent for Administration & Human Resources.....	216-0011
Athletics - Spry/Schroeder.....	670-5230
Athletics - Willink/Thomas.....	670-8065
Buildings & Grounds.....	265-6585
Communications & Public Relations.....	216-0013
Community Education.....	670-5039
Curriculum & Instruction.....	216-0130
District Information Desk.....	216-0000
Food Service.....	670-5104
Prekindergarten.....	216-0122
Registration.....	216-0029
Safe School Helpline.....	1-800-4-1-VOICE, ext. 359
Safety/Security/Planning.....	216-0314
Student Services.....	216-0036
Technology Services.....	265-6400
Transportation.....	265-3840
Webster Aquatic Center.....	670-1087
Webster Health & Education Network (WHEN).....	410-4889
WonderCare.....	216-0019

School Directory

ELEMENTARY SCHOOL HOURS AS LISTED

DeWitt Elementary, 722 DeWitt Road, 7:50 a.m. - 2:20 p.m.

Principal Mark Schichtel, Asst. Principal Derek Peterson.....	671-0710
Attendance Line.....	670-1004

Klem North Elementary, 1015 Klem Road, 7:40 a.m. - 2:10 p.m.

Principal Laura Ballou, Asst. Principal Alexandra Collison.....	872-1770
Attendance Line.....	217-4108

Klem South Elementary, 1025 Klem Road, 7:50 a.m. - 2:20 p.m.

Principal Martha End, Asst. Principal Stephen MacAdam.....	872-1320
Attendance Line.....	217-4137

Plank North Elementary, 705 Plank Road, 7:40 a.m. - 2:10 p.m.

Principal Craig Bodensteiner, Asst. Principal Jennifer Allen.....	671-8858
Attendance Line.....	670-4012

Plank South Elementary, 715 Plank Road, 7:50 a.m. - 2:20 p.m.

Principal Jill Doyle, Asst. Principal Mary Kate Wilbert.....	671-3190
Attendance Line.....	670-4062

Schlegel Elementary, 1548 Schlegel Road, 7:50 a.m. - 2:20 p.m.

Principal Kate Hesla, Asst. Principal Cody Miller.....	265-2500
Attendance Line.....	265-2513

State Road Elementary, 1401 State Road, 7:50 a.m. - 2:20 p.m.

Principal Anthony Kunecki, Asst. Principal Janine Aiello.....	872-4200
Attendance Line.....	217-5306

MIDDLE & HIGH SCHOOL HOURS - 8:45 a.m. - 3:15 p.m.

Report absences to your child's school house office.

Spry Middle School, 119 South Avenue.....265-6500

Principal Dr. Chris Callahan.....	216-0052
Red House -- Brandi Wallace, Assistant Principal.....	216-0044
White House -- Matthew Mietelski, Assistant Principal.....	216-0096
Blue House -- Jackie Saunders, Assistant Principal.....	216-0093

Willink Middle School, 900 Publishers Parkway.....670-1030

Principal Dr. Brian Powers.....	670-1034
Red House -- David Kramer, Assistant Principal.....	670-1038
Green House -- Bill Ottman, Assistant Principal.....	670-1040
Blue House -- Erin Zeller, Assistant Principal.....	670-1042

Webster Schroeder High, 875 Ridge Road.....670-5000

Principal Dr. Paul Benz.....	670-5001
A-D -- Tony Britt, Assistant Principal.....	670-5069
E-K -- Dr. Terrance McCarthy, Assistant Principal.....	670-5069
L-Re -- Krista Quick, Assistant Principal.....	670-5094
Rf-Z -- Jacqueline Goodwine, Assistant Principal.....	670-5094
Registrar's Office -- Robin Mezzanini.....	670-5010

Webster Thomas High, 800 Five Mile Line Road.....670-8000

Principal Glenn Widor.....	670-8001
A-E -- Kylee Anson, Gold House, Assistant Principal.....	670-0802
F-L -- Jeremy McBride, Gold House Assistant Principal.....	670-0801
M-R -- Dr. Tara Wade, Blue House Assistant Principal.....	670-8043
S-Z -- Dr. Susan Clark, Blue House Assistant Principal.....	670-8044
Registrar's Office -- Jodi Gloskey.....	670-8033

ALTERNATIVE EDUCATION HOURS AS LISTED

GOAL, 8:45 a.m. - 3:15 p.m.

Rebecca Saiff, Administrator & Attendance.....	670-5265
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One Webster Learning (OWL) High, 9:00 a.m. - 3:00 p.m.

TBA, Administrator & Attendance.....	217-5770
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OWL Middle, 8:55 a.m. - 2:55 p.m.

Tiffany Lawrence, Administrator & Attendance.....	787-3762
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OWL Elementary, 7:50 a.m. - 2:00 p.m.

Danielle Podsiadly, Administrator & Attendance.....	787-3730
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Hands on learning is fun! This past school year Webster Schroeder High School students put their physics and calculus knowledge to the test building and racing boats made entirely of cardboard, while students in the Webster Thomas High School automotive program elevated a 1986 Dodge Aries K Wagon from a battered old wagon to cool street ride. We can't wait to see what our students do this year!

Capital Project Update: Two Summers In

We are now two summers into the district-wide capital improvement project that the Webster CSD community approved in 2023. Significant progress is being made and you can already see the improvements taking shape across our schools.

Work kicked off in 2024 with essential upgrades to many of our elementary school roofs. This summer, the focus has expanded:

- At Webster Schroeder High School, the south parking lot by the athletic entrance is being completely restored while the building is getting much needed ceiling and lighting upgrades.
- Willink Middle School is also seeing major enhancements, with the addition of a new bathroom on the second floor. Plus, ground has been broken for a new addition to the southeast wing, designed to create a permanent home for the OWL Middle School program.

For more photos, detailed updates, and additional information about the Approved Capital Improvement Project 2023, be sure to visit the district website at www.websterschools.org/capitalproject.



The Webster Schroeder south parking lot under restoration.

A snarl of wiring has been sorted and replaced as ceiling and lighting upgrades are made at Webster Schroeder.



Breaking ground on the addition to Willink Middle School to create a permanent home for the OWL Middle School program.

2025-26 School Calendar*

Aug. 26-27	Superintendent Conference Days
Sept. 2	School Opens
Oct. 10	Superintendent Conference Day, No School PreK-12
Oct. 13	No School PreK-12
Nov. 11	No School PreK-12
Nov. 20, 21, 24, 25	PreK-5 Parent-Teacher Conferences, 1/2 days PreK-5
Nov. 26-28	No School PreK-12
Dec. 22- Jan. 2	No School PreK-12
Jan. 19	No School PreK-12
Jan. 20	Regents Exams, No School 9-12
Jan. 21-22	Regents Exams, School in session
Jan. 23	Superintendent Conference Day, No School 9-12
Feb. 16-20	No School PreK-12
March 19, 20, 26, 27	PreK-5 Parent-Teacher Conferences, 1/2 days PreK-5
March 30-April 6	No School PreK-12
April 14-15	Grades 3-8 ELA Testing
April 28-29	Grades 3-8 Math Testing
May 5	Grade 5 & 8 Science Written Test
May 8	Superintendent Conference Day, No School PreK-8
May 19	Annual Budget Vote & Election
May 25	No School PreK-12
June 9, 10	Regents Exams, School in session
June 16	Last Day of Classes, 9-12
June 17-18, 22-26	Regents Exams, No School 9-12
June 19	No School PreK-12
June 22	Last Day of Classes, 6-8
June 23	Middle School Testing
June 23	Last day of Classes, PreK-5
June 26	Last Day for Teachers
TBD	Webster Schroeder Graduation
TBD	Webster Thomas Graduation

**Please note that dates are subject to change. Families are encouraged to note test days and plan vacations around them.*

Administrative Appointments

Webster CSD is excited to announce several new administrative appointments within the district this summer. These talented individuals bring a wealth of experience and dedication that will greatly benefit our students, staff, and community.

We're pleased to introduce **Ari Halaris** as the new director of student services. He is a familiar face in the district, currently serving as the administrator for the One Webster Learning (OWL) High School program at Webster Thomas High School. He'll continue to collaborate with the OWL team as he transitions into his new role until a replacement is hired.

Janine Aiello joins us as the new assistant principal for State Road Elementary School. She brings 15 years of educational experience, having served as a K-5 science and social studies instructional leader at Brighton CSD. Her background also includes valuable experience as both a special education and general education classroom teacher.

We welcome **Danielle Podsiadly** as the new OWL Elementary School Program Administrator. She most recently served as a building principal at Snell Farm Children's Center, Hillside Family of Agencies. In that role, she provided vital instructional leadership and program development, collaborated with classroom teams, offered insights on student behavior, and managed daily operations.

Dr. Terrance McCarthy, our district's director of humanities, is transitioning to a new role as assistant principal for Webster Schroeder High School. He will continue to supervise the world language department, ensuring continued excellence in that area.

Long-time director of science and technology, **Bill Ottman**, is transitioning to become a new assistant principal at Willink Middle School. He will continue to supervise the science department, maintaining his valuable contribution to our science programs.

In addition, our three executive directors, **Dr. Francine Leggett**, **Dr. Andy Maillet**, and **Dr. Robert Chalwell**, will move into assistant superintendent positions. This change will allow them to take on additional, critical responsibilities across the district, ensuring greater oversight and support for our evolving needs. **Erin Land** will move to deputy superintendent and will oversee the new assistant superintendents. These shifts are a key part of our efforts to streamline administrative functions and enhance overall efficiency.

WHEN Partners with Webster CSD

For 30 years, Webster Health & Education Network (WHEN) has empowered Webster kids to grow up strong and substance-free. WHEN is a non-profit coalition of local families, businesses, and organizations providing evidence-based drug prevention programming. It is partnering with Webster Schools on several exciting initiatives:

- Elementary Family Game Nights - these are a blast, don't miss the fun!
- Parent forums on a variety of relevant topics, from developing resilience to managing internet enabled device restrictions.
- Program support for Above the Influence in middle schools.
- Protective factor signs throughout school grounds, promoting a healthy mindset.
- Lunchtime Legends provides middle schoolers the opportunity to engage with supportive adults during lunch to play games, do crafts, or just chat.

To learn more about WHEN or join their efforts, visit WHENdfcc.org or scan the QR code. All are welcome and encouraged to help create a community where kids can thrive.



Webster Central PTSA® everychild.one voice.®

For over 50 years, Webster Central PTSA has been committed to supporting every child, their families, and our amazing staff. Be sure to follow us on social media and sign up for eNews for updates and info.

Visit our website to:

- Meet our 2025-2026 Board Members
- Newsletter Sign-Up
- Volunteer Needs

We always welcome volunteers in any way they are able to contribute! Visit our website & browse our pages for our 11 school and central committees.

Save the dates for these exciting events!

THE FUNTASTIC AND HIGH-FLYING
HARLEM WIZARDS
ARE COMING TO TOWN!

Wizards return!
January 17th, 2026



**2025-26
WCPTSA
members**
receive a
discount card for
local businesses
as well as
membership
prize raffles!

**ADULT \$12
STUDENT \$5**

Being a member
helps steer and
support PTSA
programs and
events and
enhances your
voice in your
child's education.

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X @WebsterNYPTSA

Nourishing Our Students: Meal Program Information

The school breakfast and lunch programs are committed to providing high-quality, nutritious meals that meet all USDA federal guidelines. We're sharing important updates for the 2025-26 school year regarding meal costs and how Webster CSD families can access valuable resources.

Meal Costs & Free/Reduced Information

The Webster School Breakfast/Lunch Programs continue to offer high quality nutritious meals that comply with all USDA federal guidelines. For



the 2025-26 school year there is no cost for initial breakfast and lunch meals daily. Any additional meal or a la carte item will be charged accordingly. This year the district is eligible to participate in the CEP/Universal Free Meal Program.

We still encourage Free/Reduced Price Meal Applications to still be submitted as it will be used to determine eligibility for additional programs in the district (i.e. AP exams, drivers education, etc). If at any time your circumstances change please fill out an application, or contact the food service office at (585) 670-5104 for any questions. Parents can submit applications online and receive a response in the Parent Portal. Applying online speeds up the process and eliminates the need for a paper application. For more information on this program, or to obtain the Free/Reduced Price Meal Application, visit the district website at websterschools.org and select the link for Food Service. Print and complete the application, or fill out the application and return it to your child(ren)'s school. Only one application is required per family.

Menu Selections

Menu items are designed to appeal to stu-

dents and are offered daily. Snack items such as milk, fruit, yogurt, chips, ice cream, etc., are available daily for an additional cost at all schools. To see the snack price list, look for the link on the Food Service website under Important Links. Under Important Links you will also find a link to a google form you can complete to restrict snack purchases for your student. The snack price list is subject to change at any time.

Menu Publication

Lunch, Breakfast, and WonderCare Snack menus are posted at every serving line and can be found on the district website.

Breakfast

All Webster CSD schools continue to offer a hot breakfast every day beginning on the first day of school. We hope students will take advantage of the opportunity to start the day with a healthy breakfast. Your MySchoolBucks account works for both breakfast and lunch.



Nutrition/Ingredient Information

Visit the Food Service website to access nutrition/ingredient information. From the school district website click on the link for Food Service and then select the school that your student attends. There you can choose the appropriate school menu and scroll over items to see nutrition information, including ingredients and carb counts.

Prepaid Point of Sale & Online Prepayment Service

Webster CSD Food Service Department utilizes a free computerized point of sale system, MySchoolBucks.com, that enables students to participate in a prepaid system for all food purchases. This system is NOT a charge account. Students MUST have money in their account or pay with cash or check made payable to Webster Food Services. Prepayments with cash or check may be mailed directly to your student's school or sent with your student to be given to the lunch cashier. If you have more than one child at a school, please include a note that explains how much to deposit into each account. If siblings attend different schools, a separate check must be written for each student. Prepayments can also be made online. Students are encouraged to use the prepaid system to avoid lost money and expedite service. To minimize online convenience fees, please consider making larger, less frequent payments. There are also membership options available. Please visit myschoolbucks.com for more details. Free services include transaction history, low balance email alerts, and automatic account replenishment. Please visit the Food Service website for more information.

Charge Policy

No second meal or a la carte purchases may be charged.

Dietary Restrictions

If your child has dietary restrictions based on medical needs, it is possible to have a special meal prepared. Please contact the Webster Food Service Office at (585) 670-5104 for information and the necessary paperwork.

Titans Plant Trees for Healthier Watershed

A green transformation is taking root at Webster Thomas High School. Passersby on Five Mile Line Road can't help but notice the fresh plant life now gracing the property line, a direct result of the Titans' industrious efforts.

Before the 2024-25 school year ended, Melanie Drury's earth science students collaborated with representatives from the Monroe County Soil and Water Conservation District and the Town of Webster Department of Public Works to plant a diverse selection of trees and shrubs along the creek bordering the property. This initiative aims to establish a natural buffer that will prevent soil erosion and contribute to a healthier watershed.

During the project, students learned essential planting techniques, including proper hole depth for different plant species, soil compaction methods, and mulch application. They then put their knowledge into action, planting a total of 150 trees and shrubs, ranging from aspens to hemlocks, all generously provided by the county.



Students Cited for Citizenship



**Eliza
Wegman**



**Josie
Dolan**



**Austin
Zola**



**Will
Lerkins**

In June, the Webster Retired Educators Association (WREA) continued its tradition of honoring outstanding fifth grade students with the annual WREA Citizenship Award. This prestigious award recognizes a student from each elementary school who consistently embodies the core values of service, scholarship, leadership, and sportsmanship within their school and community.

To be selected for this esteemed award, students must demonstrate active participation in both school and community initiatives, consistently apply their best abilities across all academic subjects, exhibit strong leadership qualities in various school activities, and treat their peers with fairness, respect, generosity, and courtesy. These deserving students truly represent the future leaders and compassionate citizens of the Webster community.

Webster CSD is proud to announce the 23rd annual WREA Citizenship Award recipients: **Eliza Wegman** for DeWitt Road Elementary School, **Emma Turnquist** for Klem Road North Elementary School, **Josie Dolan** for Klem Road South Elementary School, **Camden Ebenhoe** for Plank Road North Elementary School, **Austin Zola** for Plank Road South Elementary School, **Scarlett Hafensteiner** for Schlegel Road Elementary School, and **Will Lerkins** and **Scarlette Kent**, both for State Road Elementary School.



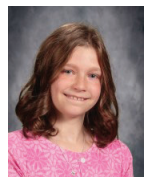
**Emma
Turnquist**



**Camden
Ebenhoe**



**Scarlett
Hafensteiner**



**Scarlette
Kent**

Spry Celebrates First-Ever National Scholastic Challenge Champ

Spry Middle School eighth graders proved they were more than up to the challenge at the 2025 American Scholastic Achievement League's Scholastic Challenge!

Approximately 8,500 middle school students competed in the contest, and Warrior **Jackson Meyer** bested them all to be this year's *national* champion! His score of 90 greatly surpassed the national average of 50 and garnered him a trophy. Spry Middle School has taken part in the Scholastic Challenge for 13 years, and while it has had state winners in the past, Jackson is the school's first national champion.

Jackson is also a part of the state Gold Medal Team that included fellow Spry students **Shannon Kiley** and **Anthony Clemons**. Their aggregate score put them at the top of their class in New York State! The team was presented with medals and a plaque for the school. The Scholastic Challenge is a one-hour, multiple choice exam taken online covering an array of subjects – everything from science, math, and English to pop culture.

Students Excel at SkillsUSA State Event

Webster CSD is proud to announce that several of its Eastern Monroe Career Center (EMCC) students excelled at the New York State Skills-USA Championships held at the end of the 2024-25 school year.

The SkillsUSA Championships showcase the best career and technical education students in the state. Competitions are created, overseen, and judged by industry volunteers committed to developing skilled professionals, career-ready leaders, and responsible community members.

Four Webster CSD students achieved top honors: **Alexis Archibald** earned first place in Nail Care; **Braeden Tuper** earned first place in Automated Manufacturing Technology; **Joaquin O'Connor** earned second place in Automated Manufacturing Technology; and **Jayden Tran-Vanphila** earned second place in Automated Manufacturing Technology.

WCSD IS *hiring*

The Webster Central School District is hiring in several departments including buildings & grounds, educational support, food service, secretarial/clerical, security, substitutes, transportation, and more!

We have full time, part time, on-call, and seasonal positions available.



Apply Online:
www.webstercsdjobs.org



Congratulations



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Mentors and Investors Needed for Young Entrepreneurs Program

The Webster Young Entrepreneurs Academy (YEA!) is looking for mentors, donors, and investors to support high school students in the Webster Central School District.

The year-long program guides students from each of our high schools through the exciting journey of becoming real entrepreneurs. They develop business ideas, conduct market research, write comprehensive business plans, and ultimately launch their own companies.

Here's how you can get involved:

- Mentors will meet with our YEA! entrepreneurs, offering valuable insights and guidance to help them refine their business proposals.
- Donors can contribute financially to the program, helping students transform their ideas into tangible products.
- Investors will pledge funding directly to student businesses

and participate in our *Shark Tank*-style presentation, where students pitch their ventures.

If you're interested in empowering young entrepreneurs, please contact program coordinator Jim McEntee at james_mcentee@webstercsd.org.



Important Health Information for the Upcoming School Year

Keeping our students healthy and ready to learn is a top priority! Please take a moment to review the essential health information below.

Required Immunizations: What You Need to Know

To ensure a safe and healthy learning environment for all, New York State requires all students to meet specific immunization requirements based on their age and grade level. Students whose health records aren't up to date will, unfortunately, not be allowed to attend school.

Immunizations must follow the schedule recommended by the Advisory Committee on Immunization Practices (ACIP), including the correct number of doses, timing between doses, and age requirements.

All students must be immunized against:

- Diphtheria, Pertussis, Tetanus (DPT, DT, DTaP)
- Hepatitis B
- Measles, Mumps, Rubella (MMR)
- Polio (OPV, IPV)
- Varicella (Chicken Pox)

Additionally, certain grades have specific requirements:

- **PreK:** Haemophilus Influenzae Type B (Hib) & Pneumococcal (PCV)
- **Grades 6-12:** One dose of Tdap
- **Grades 7-11:** One dose of Meningococcal
- **Grade 12:** Two doses of Meningococcal

Catching Up: If your child needs to catch up on immunizations, follow-up doses must be given within 14 days after the minimum recommended interval. Please note that the New York State Department of Health (NYS DOH) does not accept "alternative schedules" for required grade-level immunizations. If your child is on a catch-up schedule and misses an appointment they will no longer be considered in process. They may be excluded from school until the follow up dose is given or rescheduled in the appropriate time frame.

Medical Exemptions: Exemptions are only granted for documented medical reasons accepted by ACIP and must be renewed annually. Your child's physician must complete the NYS DOH form 5077, which should then be submitted to the school nurse. Our district physician will review and make the final approval on all medical exemption requests.

For more details on state vaccination laws, visit: <https://www.health.ny.gov/publications/2370.pdf>



Need immunizations? The Monroe County Department of Public Health, 111 Westfall Road, Rochester, pro-

vides free immunizations for children. Call (585) 753-5150 to schedule an appointment or get more information.



Reducing the Spread of Illness: Healthy Habits for All

Simple actions can make a big difference in preventing the spread of illnesses like COVID-19 and the flu. Please discuss and practice these healthy habits with your children:

- Wash hands often with soap and warm water for at least 20 seconds.
- Use hand sanitizer with at least 60% alcohol when washing isn't possible.
- Stay home if you're sick or have a fever of 100.4°F (38°C) or higher.
- Avoid touching your eyes, nose, or mouth.
- Cough or sneeze into a tissue or your sleeve, then dispose of the tissue and wash your hands.
- Limit sharing personal items.
- Clean and disinfect frequently touched items (phones, keyboards, toys) regularly.
- Avoid close contact with people who are ill.

Communicable & Infectious Diseases: When to Stay Home

Here are some common illnesses and guidelines:

- **COVID or Flu-like Illness:** Please keep your child home if they've had a fever of 100.4°F (38°C) or higher in the last 24 hours (they should be fever-free for 24 hours without medication before returning). Also, keep them home if they've had vomiting or diarrhea in the past 24 hours, yellow or green nasal discharge with a sore throat, nausea, fatigue, a persistent cough keeping them up at night, or other flu symptoms like body aches, chills, or headache. Follow CDC guidelines.
- **Strep Throat:** If strep throat is suspected, your child should have a throat culture

and wait for results before returning to school. If positive, please notify the school nurse. Your child can return 24 hours after starting antibiotics AND being fever-free for 24 hours without fever-reducing medication.

- **Head Lice:** If live lice are found by the nurse, parents will be notified and encouraged to take the student home for prompt treatment as recommended by their healthcare provider. Parents should follow CDC guidelines to prevent re-infestation. We ask that a parent accompany the student back to school for the initial re-inspection by the nurse. Follow-up checks will be done on days seven, 14, and 21 after initial clearance, and parents will be notified of any concerns.

BMI Reporting

Our district is required to report Body Mass Index (BMI) summary data to the NYS DOH. BMI is recorded during your child's required physical for kindergarten, first, third, fifth, seventh, ninth, and 11th grades. No names or individual student information are shared in this report.

You may choose to exclude your child's information from this report by sending a letter to your child's building nurse in September. This request must be renewed with each physical exam.

Allergy Protocol: Creating a Safe Environment

Providing a safe school environment for students with allergies is a collaborative effort involving parents, healthcare providers, students, and school staff, guided by Public Health Law §2500-h.

Food, latex, and environmental allergies are common among children. Please note:

- No food may be consumed on the bus.
- If shared food is allowed in classrooms for special celebrations, it must be commercially prepared and labeled.
- In elementary schools, parents will be notified if their child is in a classroom where exposure needs to be reduced due to food allergies.

Parents/guardians of students with life-threatening allergies should work with their school nurse to develop an individualized plan for their child before the school year begins or upon diagnosis of a new life-threatening allergy.

Health Appraisals & Dental Certificates

Health Appraisals (physical exams) are required, and dental health exams are requested for all new students entering our district, as well as students in prekindergarten, kindergarten, first, third, fifth, seventh, ninth, and 11th grades.

Important: Per NYS Law, all physical exams **must** now be completed on the **Required NYS School Health Examination Form**. We can no longer accept other forms.

Exams dated on or after September 1, 2024, are valid for the 2025-26 school year and should be submitted to the school health office within 30 days of school attendance.

For Section V sports in grades seven through 12, students should have a physical by their own healthcare provider. These physicals are valid for one calendar year. Contact the school health office for more information.

Health Insurance

If a student is injured during school-sponsored or supervised activities, their parents' insurance is the primary coverage.

For uninsured parents, consider applying through Child Health Plus. For more information, call 1-800-716-4885, TTY 800-421-1220, or 585-613-7662, or visit <https://nystateofhealth.ny.gov/>.

Health Screenings

To monitor student health, the following screenings are required:

- **Vision and Hearing:** Grades kindergarten, one, three, five, seven, and 11, and all new entrants.
- **Scoliosis:** Girls in grades five and seven, and boys in grade nine.



Parents will be notified by the school nurse of any significant findings.

Potassium Iodide (KI)

Our school district is located within the Ginna Nuclear Power Plant evacuation area. In the unlikely event of a nuclear accident, the Monroe County Office of Emergency Management might recommend students receive a Potassium Iodide (KI) tablet to block the effects of radiation.

If you do NOT want your child to receive KI, you must submit a refusal form one time to your child's school. For any medical concerns, please consult your healthcare provider.

Community Education: Summer Fun Ends, Fall Enrichment Begins

Webster Community Education offers an abundance of programs and events designed to enrich our community members and their families!

During the summer months, they hosted Little Chefs Camp, swim lessons, Learning Braille, Movers & Makers, and Becoming a Notary Public, to name a few.

Don't miss the great programs being offered this fall. You can find it all in the *Webster Community Education and Aquatics Fall Program Guide* inserted in this newsletter. It includes everything from Aquatic Fitness to Savvy Tax Planning, Oil Painting to SAT/ACT Boot Camp, Home Alone Safety to Pet CPR & First Aid, and so much more!

If you've misplaced your copy of the *Webster Community Education Fall Program Guide*, fear not! Just go online to websterschools.org/communityed and enroll today!



At left, a camper learns to make tasty and healthy treats at the Little Chefs Camp.

Medications in School

School personnel can only administer medication (both over-the-counter and prescription) under specific conditions:

- The medication is essential for the student to attend school.
- A written order from your child's healthcare provider is provided, detailing the medication, dosage, frequency, and reason. (A prescription label or parent instructions are not considered medical orders.) This order must be renewed annually.
- Parental written authorization for school personnel to administer the medication is on file.
- Medication must be brought to school by a parent in its original container. Pills in baggies or mislabeled bottles cannot be accepted.
- If your child requires special attention regarding medication, please discuss this with the nurse.
- Check your school's Health Office website for information on dates when nurses are available to accept medication before the school year begins.

Need to Contact Your School's Health Office?

Here are the direct phone numbers for each school's health office:

- * DeWitt Elementary School: (585) 670-1003
- * Klem North Elementary School: (585) 217-4107
- * Klem South Elementary School: (585) 217-4136
- * Plank North Elementary School: (585) 670-4011
- * Plank South Elementary School: (585) 670-4054
- * Schlegel Elementary School: (585) 216-6023
- * State Elementary School: (585) 217-5307
- * Spry Middle School: (585) 216-0042
- * Willink Middle School: (585) 670-1035
- * Webster Schroeder High School: (585) 670-5026
- * Webster Thomas High School: (585) 670-8019
- * Assistant Nurse Coordinator: (585) 670-5208
- * Nurse Coordinator: (585) 670-5217

Find even more health-related information on our website: websterschools.org/health.

Webster CSD Safety

Keeping our students and staff safe is a top priority. Here are some of the ways Webster CSD ensures a secure environment.

See Something Unsafe? Call, Text or Email Safe School Helpline

See a health or safety concern? *Say something!*

Webster CSD is enrolled in the Safe School Helpline, a toll-free number anyone may call to anonymously report health and safety concerns. The number **1-800-4-1-VOICE, ext. 359** is monitored 24-7. Reports may also be made by **texting the word "TIPS" to 614-426-0240, online at safeschoolhelpline.com, or using the Safe School Helpline app.**

Callers are able to reconnect with the agency to be advised as to what actions were taken on the information they provided.

In most cases, Safe School Helpline sends the district transcripts of calls they receive the next day; however, if the matter is urgent, school officials are contacted immediately, day or night.

For more information on the Safe School Helpline, please visit their website at schoolhelpline.com.

And please remember, break the silence, prevent the event. *If you see something, say something!*

Visitor's Pass Requirements

In the interest of safety, a camera and intercom entry system are located at each Webster CSD building. Visitors must press the red call button to alert building staff of their presence. Office staff then speak via intercom with the visitor to determine the nature of the visit prior to allowing entry. Per board of education policy, visitors must provide photo identification, sign in, and wear a visitor's pass.

Sex Offender Notification

Persons who wish to be informed regarding registered sex offenders residing in the Webster CSD area can go to the district website: websterschools.org > Departments > Safety and Security. There they will find links to local, state, and national organizations tracking registered sex offenders, including NY ALERT, a site where persons may register with the state to receive notifications when moderate to high risk sex offenders (Levels 2 and 3) move into the school district.

Give 'em a Brake!



Webster CSD security guards help direct traffic at the buildings at the start and the end of the school days. For everyone's safety, please drive with caution when dropping off and picking up students from school.



*Pictured here are Officers **Mike Payne** and **David Herrle**, School Resource Officers assigned by the Webster Police Department to Webster CSD. Officer Payne (above) demonstrates a sobriety check during a mock DWI crash at Webster Schroeder High School, while Officer Herrle (below) advises law and justice students during a mock trial. This key partnership between the Webster CSD and the Webster Police Department enhances safety and builds positive relationships with students preK-12 across all 11 schools.*



School Closings, Early Dismissal & Emergency Evacuation

There may be occasions where weather necessitates the closing or cancellation of school. When this happens, Webster CSD will share this information with parents/guardians as soon as possible using our ParentSquare online communication platform. Information will also be posted on the district website (websterschools.org) and district Facebook and provided to local television and radio stations.

Parents/guardians are encouraged to develop a plan for their children in the event of a closing or early dismissal.

Please note that when school is closed due to weather, all athletics, community education, and evening classes and activities are canceled as well. WonderCare may be an exception; please consult their website, websterschools.org/wondercare, and Facebook.com/WonderCare.

Should an emergency occur at the Ginna Nuclear Power Station, parents/guardians will be notified through ParentSquare. Information will also be shared through the district website, district Facebook, and local media outlets. Students will either be dismissed early or transported to Monroe Community College's Brighton Campus, the designated site for a district-wide evacuation of this nature. Should a need arise to evacuate an individual school or schools, students and staff will be relocated to predetermined sites, and parents will be notified as described above.

Annual Notifications

Attendance

The educational program offered by the Webster Central School District is predicated upon the presence of the student and requires continuity of instruction and classroom participation. The overall objective is to improve student attendance as a means to increase learning and achievement and increase the graduation rate. The purpose of Webster's attendance policy is to provide an adequate record verifying the attendance of all children at scheduled instruction in accordance with Education law 3205 and 3210. In addition, definitions of excused and unexcused student absences have been developed and patterns of student absences analyzed in order to implement instructional strategies.

New York State Education Law requires that all children attend school until the last day of the school year in which they turn 16.

Attendance will be taken every day as school districts must record all absences, tardiness, and time lost by a pupil. Therefore, parents must inform their school if their child will be absent for any part of the day. School personnel will contact parents whose children are absent and have not been reported as such.

Absenteeism is classified as excused or unexcused. Excused absences are those that are due to unavoidable circumstances or are related to the educational needs of the student, such as personal illness, religious observance, weather conditions, required legal appearance, approved college visits, military obligations, or other reasons as may be approved by the commissioner of education. Absences for activities that could have been done outside of the school day or avoided with appropriate planning, such as vacations and baby-sitting, are considered unexcused. School principals or their designees will determine whether an absence is excused or unexcused.

Discipline

Students engaging in inappropriate behavior are subject to disciplinary action such as reprimand, parent contact, detention, and suspension. Examples of student behaviors that may result in an out-of-school suspension include, but are not limited to: actions that endanger the health, safety, or welfare of others; violation of criminal code; possession, sale, use, or manufacture of drugs, alcohol, or weapons; verbal abuse toward a staff member or student; and assault of a staff member or student.

For complete information see the Code of Conduct and Regulation 5201 on the district website, websterschools.org.

Wellness Policy

Webster CSD is committed to providing a school environment that promotes and protects students' health, well-being, and ability to learn, by fostering healthy eating and physical activity. The goal is to promote student wellness through nutrition education and physical activity. The wellness policy outlines the District's approach to ensuring environments and opportunities for all students to practice healthy eating and physical activity behaviors throughout the school day. The district's complete Wellness policy may be found in its policy manual, which is available in school main offices and online at websterschools.org > District > Board of Education > Policies and Regulations.

No Smoking/Vaping of Tobacco and Cannabis Products Policy

The following actions are prohibited on school grounds and at school functions: smoking; vaping; using tobacco products; and/or using or ingesting any form of cannabis. Smoking and vaping are prohibited within 100 feet of the entrances, exits, or outdoor areas of any of the district's schools.

Work Permits for Teens

Any student under the age of 18 who seeks employment must obtain a work permit. While school is in session, students may pick up applications in any of the district's secondary schools. They are also accessible on their high school's websites:

- For **Schroeder and Spry** students: websterschools.org > Schools > Webster Schroeder HS > Work Permits.
- For **Thomas and Willink** students: websterschools.org > Schools > Webster Thomas HS > Nurse's Office > Work Permits for Thomas High School Students.

For further information about employment for minors, please visit the Department of Labor's website: dol.ny.gov.

Photo & Video Consent

Throughout the school year, photographs, video, or audio may be taken of students for teaching purposes and for use in Webster CSD produced social media, publications, videos, podcasts, website, promotional or marketing materials, or by the news media.

Parents/guardians who DO NOT wish the district to use their child(ren)'s image, audio, and/or visual for these purposes must submit a letter in writing to their child(ren)'s school principal(s) specifying in what capacity they do not want it used.

The letter must be dated and include the parents/guardians' name(s) printed clearly and signed in writing. Please note, email does NOT constitute a written request; please provide a typed and signed written request via traditional mail or delivery.

Parents/guardians will receive confirmation of the opt-out's receipt. Your request will be kept on file for the remainder of the school year. **Parents/guardians will need to update this request annually**, meaning they will need to resubmit this request in writing every year in which they do not want their child photographed or recorded in any way for the purposes stated above.

Photos and videos produced by Webster CSD are the property of the district and not for use or reproduction without district permission.

Report Cards

Stay informed about your child's academic progress! Report cards for all Webster CSD students are published securely to the Parent-Student Portal at websterschools.org/portal. Secondary students (grades 6-12) will receive report cards in late November, early February, late April, and at the end of the school year. Elementary students (grades K-5) will have report cards published in early February and at the close of the school year.

About Advanced Coursework

Webster CSD offers advanced coursework for many subject areas. Not only does advanced coursework provide an opportunity for your child to gain skills and demonstrate competencies at a higher level, it provides other benefits as well, including:

- improving a student's self-confidence and image of self.
- demonstrating a student's preparedness for college-level coursework.
- earning college credit(s) prior to graduation.
- reducing future costs for higher education.
- reducing the amount of time that the student must spend in secondary and/or post-secondary school.

The advanced courses offered in our district can be found in our course catalog available on the district website at websterschools.org > Departments > Student Learning > High School Course Descriptions and Resources. Prerequisite course work, eligibility information, and enrollment information for advanced course work can be found within that catalog. Questions about academic support and eligibility can be directed to your child's school counselor.

Family and Student Rights

Under provisions of the Family Educational Rights and Privacy Act (FERPA), the Protection of Pupil Rights Amendment (PPRA), and the No Child Left Behind Act, parents and guardians must be notified of their rights annually with regard to student records and information. These rights transfer to the student when he or she reaches the age of 18. Webster CSD complies with **FERPA**, a federal law that protects the privacy of student education records. FERPA provides parents certain rights with respect to their children's education records. These rights transfer to the student when the student reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

- Parents or eligible students have the right to inspect and review the student's education records maintained by the school.
- Parents or eligible students have the right to request that a school correct records that they believe to be inaccurate or misleading.

Personally identifiable information contained in a student's educational records will not be disclosed without parental consent, except to the extent that FERPA authorizes. Under the provisions of FERPA, the district may release student directory information without parental consent. In addition, two federal laws require the district to provide military recruiters, upon request, with names, addresses and telephone listings unless parents have advised the district that they do not want their student's information disclosed to military recruiters without their prior written consent. FERPA allows schools to disclose records, without consent, to other school officials within the district whom the district has determined to have legitimate educational interests. Personal identifiable information may also be disclosed to officials in another school in which the student seeks or intends to enroll or is already enrolled if the disclosure is for the purpose of the student's transfer or enrollment. Student education records may be released to authorized representatives of certain designated federal and state agencies pursuant to a lawfully issued court order or subpoena; and persons who need to know in case of a health or safety emergency. Complete information may be found in the Board of Education Policy #7240 on the district website, www.websterschools.org.

PPRA affords parents certain rights regarding our conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. The rights under PPRA transfer from the parents to a student who is 18 years old or an emancipated minor under state law. These

include the right to:

1. Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):
 - a. Political affiliations or beliefs of the student or student's parent;
 - b. Mental or psychological problems of the student or student's family;
 - c. Sexual behavior or attitudes;
 - d. Illegal, anti-social, self-incriminating, or demeaning behavior;
 - e. Critical appraisals of others with whom respondents have close family relationships;
 - f. Legally recognized privileged or analogous relationships, such as with lawyers, doctors, or ministers;
 - g. Religious practices, affiliations, or beliefs of the student or parents; or
 - h. Income, other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program.
2. Receive notice and an opportunity to opt a student out of:
 - a. Any other protected information survey, regardless of funding;
 - b. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under state law; and
 - c. Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.
3. Inspect, upon request and before administration or use:
 - a. Protected information surveys of students;
 - b. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
 - c. Instructional material used as part of the educational curriculum.

Webster CSD has developed policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The district will notify parents of these

policies (Policy # 7250) at least annually at the start of each school year and within a reasonable period of time after any substantive changes in such policies. The district will also directly notify parents, such as through U.S. mail or e-mail, at the start of each school year of the specific or approximate dates of the following activities and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales, or other distribution.
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification and an opportunity to opt their child(ren) out of such activities and surveys.

Parents/eligible students who believe their rights have been violated may file a complaint with the Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue SW, Washington, D.C. 20202-4605.

Pesticide Notification

New York State Education Law requires school districts to provide written notification to all persons in parental relation, faculty, and staff regarding the potential use of pesticides periodically throughout the school year. The law covers all instructional and administrative buildings and grounds, including playgrounds, athletic fields, and bus garages.

Webster CSD is required to maintain a list of persons who wish to receive 48-hour prior written notification of certain pesticide applications. If you would like to be included on this list, please contact Webster CSD pesticide representative Blaine Cunningham, manager of buildings and grounds, at (585) 265-6585 or blaine_cunningham@websterscd.org.

Your name will be kept on the contact list until July 1, 2026.

Use of Internet-Enabled Devices During School Day

At its meeting on July 8, the Webster CSD Board of Education approved Policy #7316, Use of Internet-Enabled Devices During the School Day, and can be found in the BoardDocs on the district website at websterschools.org/boarddocs. This policy, required by state law, aims to ensure that students remain focused on their academic responsibilities throughout the school day, which includes all instructional and non-instructional periods such as homeroom, lunch, recess, study halls, and passing time.

Annual Professional Performance Review (APPR)

In accordance with New York Education Law Section § 3012-d, parents/guardians may request the final quality rating and composite effectiveness score for each of the teachers and for the principal of the school building in which their student is assigned for the current school year. The district will also provide an oral or written explanation of the composite effectiveness scoring ranges for final quality ratings and an opportunity to understand such scores in the context of teacher evaluation and student performance. Parents/guardians interested in obtaining this information should contact Eric Blask at (585) 216-0055 or eric_blask@webstercsd.org for the request form that needs to be completed before any information can be released.

New York State Education Department regulations mandate that the Webster CSD APPR plan be posted on the district's website by September 10 or within 10 days after it is approved by the commissioner, whichever is later.

Parents' Bill of Rights for Data Privacy & Security

Webster CSD is committed to ensuring student privacy in accordance with local, state, and federal regulations and district policies. To this end and pursuant to U.S. Department of Education (DOE) regulations (Education Law §2-d), the district is providing the following Parents' Bill of Rights for Data Privacy and Security:

- A student's personally identifiable information cannot be sold or released for any commercial or marketing purposes.
- Parents have the right to inspect and review the complete contents of their child's education record.
- State and federal laws protect the confidentiality of personally identifiable information and safeguards associated with industry standards and best practices, including but not limited to, encryption, firewalls and password protection, must be in place when data is stored or transferred.
- A complete list of all student data elements collected by the state is available for public review both online and via regular mail from the New York State Department of Education (SED).
- Parents have the right to have complaints about possible breaches of student data addressed. Complaints should be directed to:

Brian Zimmer, Director of Educational Technology and Information

Data Protection Officer
Webster Central School District
110 Sanford Street
Webster, NY 14580
brian_zimmer@webstercsd.org
(585) 216-0099

And to:

Chief Privacy Officer
New York State Education Department
89 Washington Avenue
Albany, NY 12234
cpo@mail.nysed.gov

The bill of rights is subject to change based on regulation of the Commissioner of Education and the SED Chief Privacy Officer. Changes/additions are also anticipated as SED releases further guidance documents. If you would like more information, please contact Mr. Zimmer at (585) 216-0099. More information is also available on the following websites:

- New York State Department of Education guidance document issued on July 29, 2014 (PDF)
- U.S. Department of Education press release: Guidance for Schools Issued on How to Keep Parents Better Informed on the Data They Collect on Students (PDF)
- Privacy Technical Assistance Center (PTAC): newly established one-stop resource for education stakeholders to learn about data privacy.

Dignity for All Students Act (DASA)/Bullying Prevention

In Webster CSD incidents of discrimination/harassment are taken very seriously and are not tolerated. It is important to work with your school teams initially, including teachers, counselors, administrators, etc., to ensure that they are aware of the concern and are able to address, without delay, situations related to discrimination and/or harassment. The Dignity for All Students Act (DASA) (§§10-18 of Education Law) defines harassment as the creation of a hostile environment by conduct or by verbal threats, intimidation, or abuse that has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; or conduct, verbal threats, intimidation or abuse that reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety. DASA prohibits harassment against students based on, but not limited to, a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex, sexual orientation, or gender (including gender identity and expression). Important to note: even if a DASA Complaint is unfounded,

every complaint will also be handled under the processes of the WCSD Code of Conduct, Character, and Support.

Dignity Act coordinators are assigned to each school building. To learn more, contact your building's main office or consult Student Services under Departments on the district website, websterschools.org.

The Webster CSD Office of Family and Student Services will be facilitating a series of workshops and training on DASA each school year. Forums will be targeted and differentiated for students, staff, and families. Please check the district website or future correspondences for more detailed information.

Notice of Non-Discrimination (Title IX)

Webster CSD does not discriminate on the basis of an individual's race, color, creed, religion, religious practice, national origin, ancestry, ethnic group, sex, gender identity, sexual orientation, political affiliation, age, marital status, military status, veteran status, disability, or any other basis prohibited by New York State and/or federal non-discrimination laws in its programs, activities, or employment practices and provides equal access to the Boy Scouts and other designated groups.

Any parent, student, or employee who has questions regarding this non-discrimination policy or who wishes to report a violation of the policy may do so by contacting David Swinson or Dr. Amanda Bayer, Title IX coordinators, or Dr. Robert Chalwell, Section 504 coordinator, at Webster CSD, 119 South Avenue, Webster, NY 14580; telephone: (585) 216-0036.

Code of Conduct

Webster CSD is committed to providing a safe and orderly school environment where students receive and district personnel deliver quality educational services without disruption or interference. Respectful and responsible behavior by students, teachers, other district personnel, parents, and visitors is essential to achieving this goal.

The board of education recognizes the need to clearly define expectations for acceptable conduct on school property, to identify the possible consequences of unacceptable conduct, and to ensure that discipline is administered in a prompt and fair manner. It has adopted a Code of Conduct that is in compliance with the Safe Schools Against Violence in Education Act. A copy of the district's Code of Conduct is available in every school office, and on the district website: websterschools.org > District > Board of Education > Policies & Regulations > Code of Conduct.

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Our New York State champion Webster Marching Band will once again host Autumn Fanfare! Save the date: Saturday, October 4, 6:00-10:00 p.m. at the Webster Schroeder Stadium. Further details will be shared on the webstercsd.org website as the event nears.

Rabinowitz Named Quarter-finalist for GRAMMY Music Educator Award

Willink Middle School music teacher **Benjamin Rabinowitz** has been recognized as a quarter-finalist for the prestigious 2026 Music Educator Award, presented annually by the Recording Academy and GRAMMY Museum. This honor celebrates impactful music educators across the United States.

Rabinowitz is among 200 music teachers from 180 cities currently in contention for the award, selected from over 2,000 initial nominations. He is a six-year Webster CSD veteran music teacher who teaches seventh grade general music, conducts Willink Chorus for grades six through eight, is music director for the Willink Drama Club, and is artistic director for the Webster Thomas High School musical.

The semi-finalists will be announced in September. The final recipient of the 2026 Music Educator Award, the 12th annual honoree, will be celebrated during GRAMMY Week 2026, leading up to the 68th Annual GRAMMY Awards.



**Benjamin
Rabinowitz**

Stay Connected with Webster CSD

Webster CSD believes in keeping our community well-informed. To do this, we use a variety of communication tools, all accessible from the district website's Communications page (websterschools.org/communications).

Key resources include:

- **ParentSquare:** Our primary platform for secure, all-in-one school-to-home communication for parents, guardians, and staff.
- **Infinite Campus Parent & Student Portal:** (websterschools.org/portal) Access student attendance, grades, schedules, report cards, testing results, and more. Contact icportal@webstercsd.org for help.
- **District News:** Online stories and videos celebrating student and staff achievements and district events.
- **Webster CSD News & Information Community Group:** Sign up via ParentSquare (visit webstercsd.org > More News > "Community Invited to Join News & Information Group") for important district updates.
- **Newsletters:** Periodic mailed newsletters for Webster CSD residents with key district information.
- **Videos:** Find profiles and features on our YouTube channel WebsterSchoolsProud.
- **Social Media:** Follow us on Facebook @WebsterCentral-Schools for positive news. For critical alerts like school closings, always refer to ParentSquare and the district website first.
- **E-flyers:** A virtual backpack for non-profit community groups to share event information, distributed via district Facebook and ParentSquare newsletters.

Little Poets, Big Inspiration!

During the 2023-24 school year, when they were Webster CSD preschoolers, five bright students penned a sweet ode, "If I Were a Butterfly," and now their charming words have taken flight to grace the grounds of the arboretum. It's just one of the many delightful verses that have found a home on the arboretum's Poetry Trail. On May 19, the Schlegel Road property buzzed with excitement as attendees were treated to a heartwarming reading of "If I Were a Butterfly" by its authors: **Charlie Grace Metcalfe, Luca Renna, CJ Roberts, Irina Russell, and Nolan Zucker**. We hope you enjoy reading it for yourself, on your next trip to the Webster Arboretum!