

**Webster Central School District  
BOARD OF EDUCATION  
Special and Workshop Meeting**

**Thursday,  
March 8, 2018**

**3<sup>rd</sup> Floor District Administrative Offices  
Conference Room B**

6:30 p.m.	<b>Board Business:</b> A. Section 211 Waiver Approval for Cornelius Flood <b>Enclosure</b> – C. Gumina (3 min.) B. Establish Hours at Annual District Meeting <b>Enclosure</b> B. Freeman (2 min.) C. Legal Notice for Budget Vote <b>Enclosure</b> B. Freeman (2 min.) D. Personnel Action <b>Enclosure</b> C. Gumina (2 min.)	Action  Action  Action  Action
6:40 p.m.	<b>Workshop:</b> Youth Risk Behavior Survey Results	Information
7:40 p.m.	Adjournment	Action



**WEBSTER CENTRAL SCHOOL DISTRICT**

**Carmen Gumina**

*Superintendent*

Carm\_Gumina@webstercsd.org

(585) 216-0001

**Brian Freeman**

*Assistant Superintendent for Business*

Brian\_Freeman@webstercsd.org

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**Brian M. Neenan**

*Deputy Superintendent and*

*Assistant Superintendent for Instruction*

Brian\_Neenan@webstercsd.org

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**Shelly Cahoon**

*Assistant Superintendent for Pupil Services*

Shelly\_Cahoon@webstercsd.org

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**David Swinson**

*Assistant Superintendent for Administration and  
Human Resources*

David\_Swinson@webstercsd.org

(585) 216-0011

March 2018

To: Carmen Gumina, Superintendent  
From: David Swinson, Assistant Superintendent for Human Resources and Administration  
Re: Authorization of 211 Waiver for Neil Flood

It is my recommendation that we submit a Section 211 Waiver for Mr. Cornelius Flood so that he may continue in our employment. I verify that there is no promotion field within the school district to fill the position he holds.

I am asking the Board to approve the following resolution:

RESOLVED that the Board authorizes the Superintendent to sign a Section 211 Waiver request to the State Civil Service Commission for the continued employment of Mr. Cornelius Flood.

Sincerely yours,

A handwritten signature in black ink, appearing to read "David Swinson", with a long horizontal line extending to the right.

David Swinson

Assistant Superintendent for Human Resources and Administration

**RESOLUTION**

**BE IT RESOLVED**, by the Board of Education of the Webster Central School District, Monroe County, New York as follows:

Section 1. The annual district meeting vote and election (the "Vote") will be conducted by voting machine on the 15th day of May, 2018, between the hours of 6:00 AM and 9:00 PM, prevailing time, at the Webster Schroeder High School gymnasium, 875 Ridge Road, in the Town of Webster, New York, in said school district.

Webster Central School District  
District Administration Office  
119 South Avenue  
Webster, New York 14580

To be published on **March 29, April 12, April 26, May 10 – 2018**  
Bill to the above address – Attention: Cynthia Cushman, District Clerk  
Please forward three copies of proof of publication.

**Legal Notice of Public Meeting – Annual District Meeting and Budget Vote**

**NOTICE IS HEREBY GIVEN** that the Board of Education of the Webster Central School District will hold a budget hearing on May 3, 2018 at 6:30 P.M., prevailing time, in the second floor auditorium at Spry Middle School, 119 South Avenue, Webster, New York, for the purpose of discussing expenditure of funds for the 2018-2019 school year and the budgeting thereof.

And, notice is hereby given that the annual meeting and election of members of the Board of Education of the Webster Central School District, vote upon the appropriation of necessary funds to meet the estimated expenditures for the fiscal year commencing July 1, 2018, and authorizing the levy of taxes, and vote upon any other propositions properly submitted will be held at the Webster Schroeder High School gymnasium, 875 Ridge Road, in the Town of Webster, New York on Tuesday, May 15, 2018, between the hours of 6:00 A.M. and 9:00 P.M., prevailing time.

And, notice is hereby given that a statement of the amount of money which will be required for the ensuing year for school purposes and the tax exemption report may be obtained by any resident of the District during the fourteen (14) days immediately preceding the annual meeting, except Saturday, Sunday or a holiday, during the hours of 9:00 A.M. to 3:00 P.M. at each of the following school houses:

MORE

DeWitt Road Elementary School	State Road Elementary School
Klem Road North Elementary School	Spry Middle School
Klem Road South Elementary School	Willink Middle School
Plank Road North Elementary School	Webster Schroeder High School
Plank Road South Elementary School	Webster Thomas High School
Schlegel Road Elementary School	

The following vacancies on the Board of Education are to be filled: two (2) members of the Board of Education for three-year terms. Incumbents in these positions are Suzanne Casey and William Kent. The two candidates receiving the greatest number of votes will be deemed elected and will begin their terms of office on July 1, 2018.

And, notice is also given that petitions nominating candidates for the office of member of the Board of Education must be filed in the office of the School District Clerk not later than April 16, 2018, between the hours of 9:00 A.M. and 5:00 P.M. Each petition must be directed to the Clerk of the District, must be signed by at least fifty-seven (57) qualified voters of the District, that is, at least two percent of the number of voters who voted in the previous election, must state the residence of each signer, and must state the name and residence of the candidate. Vacancies on the Board of Education are not considered separate specific offices. All such vacancies are filled on an “at large” basis. Therefore, nominating petitions must not describe any specific vacancy on the Board for which the candidate is nominated.

MORE

NOTICE IS HEREBY FURTHER GIVEN that at said annual election to be held on May 15, 2018, the following proposition will be submitted:

**BUS PROPOSITION**

Shall the following resolution be adopted:

RESOLVED, that the Board of Education of the Webster Central School District, Monroe and Wayne Counties, New York, is hereby authorized to purchase student transport vehicles at a maximum estimated cost not to exceed \$1,550,000, including costs necessary and incidental thereto, and said amount, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$1,550,000, shall be issued.

If necessary, due to space constraints on the voting machines, said proposition may be presented in substantially the following abbreviated form:

**BUS PROPOSITION**

Shall the following resolution be adopted:

RESOLVED, that the Webster Central School District is authorized to purchase student transport vehicles, at a maximum estimated cost of \$1,550,000, and said amount, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said District and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said District shall be issued.

The Webster Central School District, as a local agency pursuant to the New York State Environmental Quality Review Act (“SEQRA”), ECL Section 8-0101, *et seq.*, and implementing regulations, 6 NYCRR Part 617 (the “Regulations”), having reviewed the impact of the acquisition of replacement school buses upon the environment, hereby determines that such action constitutes a “Type II Action” under the Regulations and is not subject to review under SEQRA.

MORE

**NOTICE IS HEREBY FURTHER GIVEN** that applications for absentee ballots may be obtained at the office of the School District Clerk at 119 South Avenue, Webster, New York. Any such application must be received by the School District Clerk at least seven days before the date of the vote and election if the ballot is to be mailed to the voter, or the day before the vote and election if the ballot is to be delivered personally to the voter. A list of all persons to whom absentee voters' ballots shall have been issued shall be available for public inspection in the office of the School District Clerk not less than five days prior to the date of the vote and election (excluding Saturdays, Sundays and holidays) during regular office hours until the date of the vote and election.

**NOTICE IS HEREBY FURTHER GIVEN** that all persons offering to vote are required to provide one form of proof of residency. Such form may include but is not limited to a driver's license, a non-driver identification card, a utility bill, or a voter registration card. Upon offer of proof of residency, all persons offering to vote are also required to provide their signature and address.

Cynthia Cushman, District Clerk

Webster, New York 14580  
March 5, 2018

# Webster Board of Education Workshop 3/8/18

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## Youth Risk Behavior Survey



# Background

- Youth Risk Behavior Survey (YRBS)
  - nationally administered
  - created by the CDC
- Webster has participated since 1990
- Students grades 7 through 12

# How have we used our data?

- Health class curriculum and instruction
- Shared and processed with all secondary administrative and mental health teams
- WHEN: Identification of issues and goal setting
- CAP Facts on website and in newsletters
- ACEs presentations to all faculty and transportation

# Other uses of YRBS data

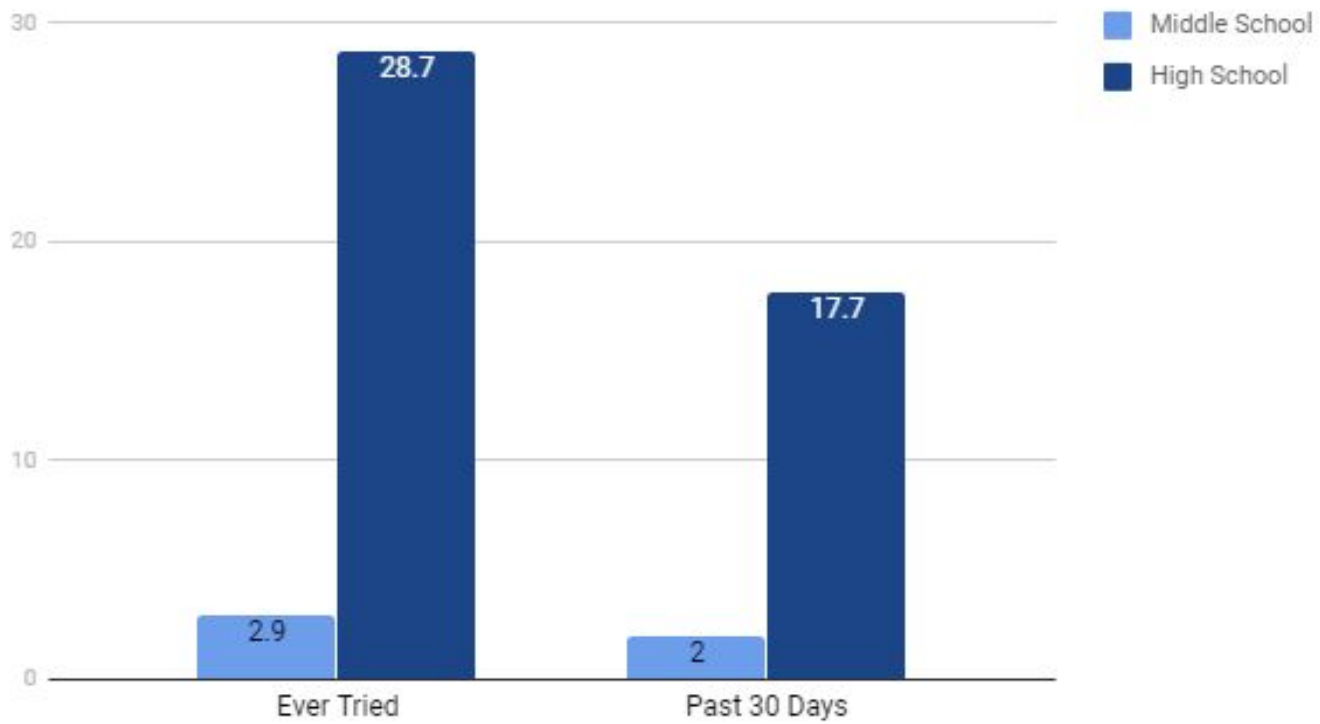
- Assess trends in health risk behaviors among middle and high school youth
- Help schools and communities to understand risk and health behaviors of our students
- Evaluate the impact of school and community interventions
- Develop programs/policies to reduce risk and promote protective factors
- Utilize data for funding proposals

Webster's Data

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Youth Risk Behavior Survey

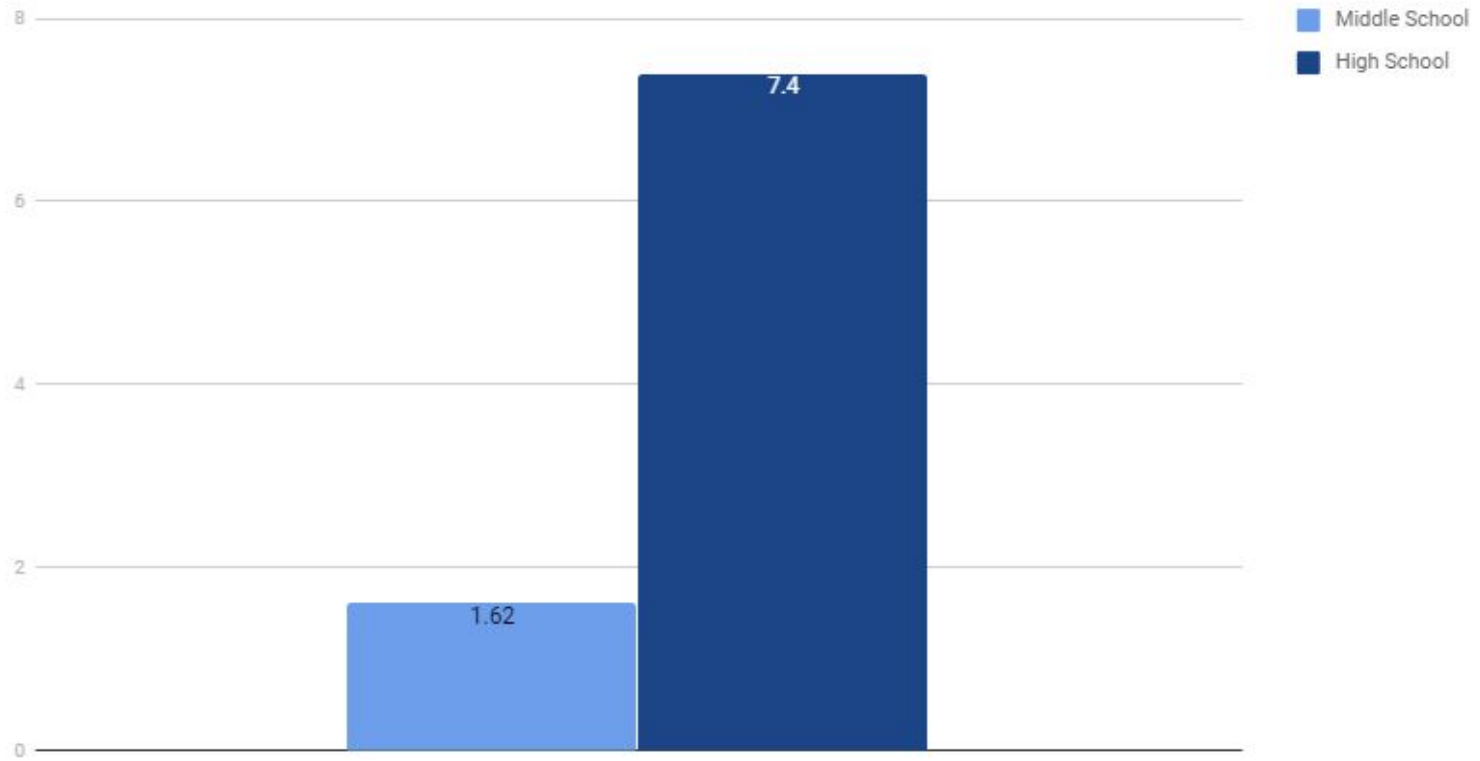
## Marijuana Use



# Parent Perception

- 36.7% of parents do not think or are unsure if marijuana use is a problem
- 80.5% of parents think that it is easy to get

### Used another's prescription drugs

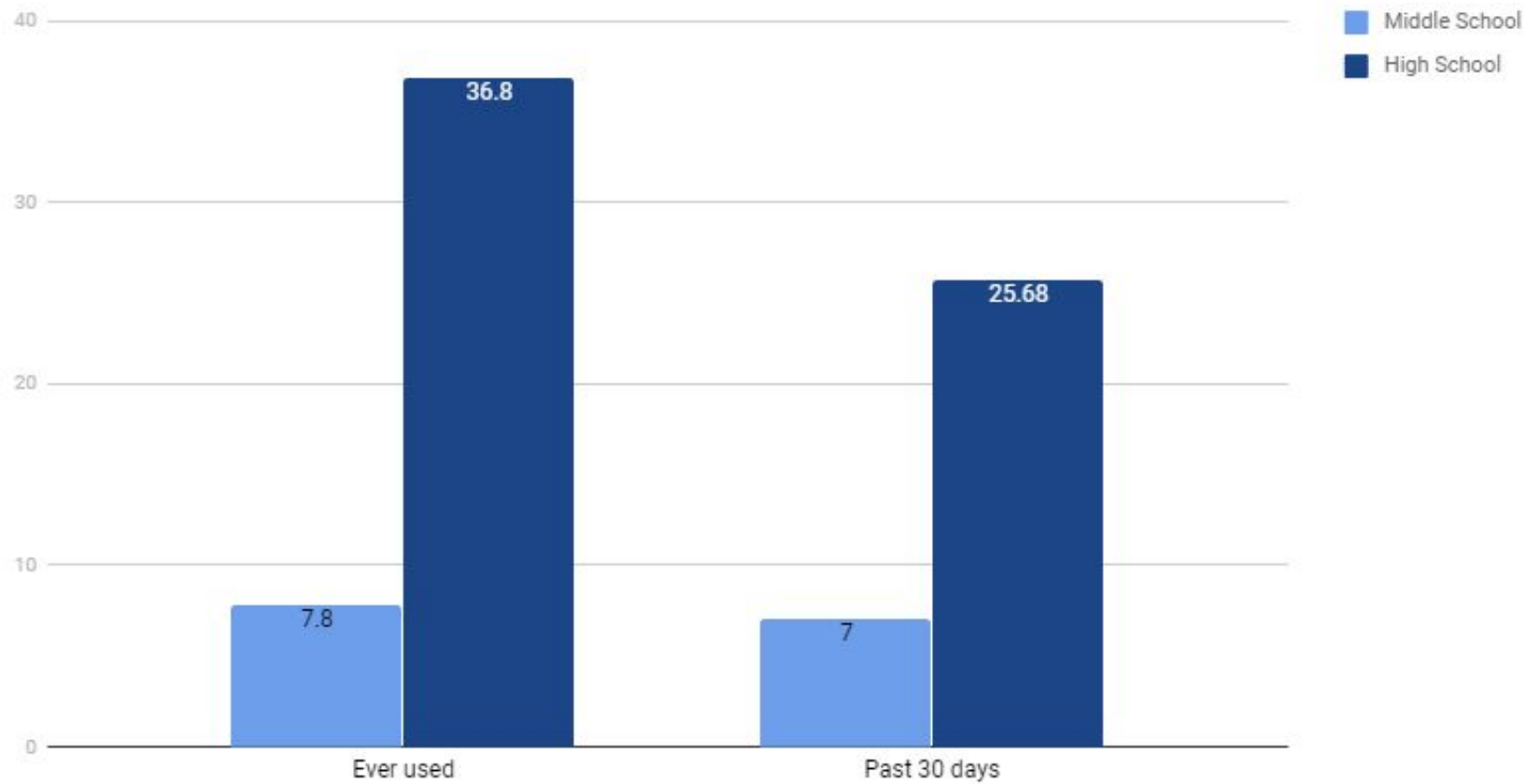


# Parent Perception

- 59% of adults believe that prescription pill use is a problem for youth in Webster
- 61% think pills are easy for youth to get



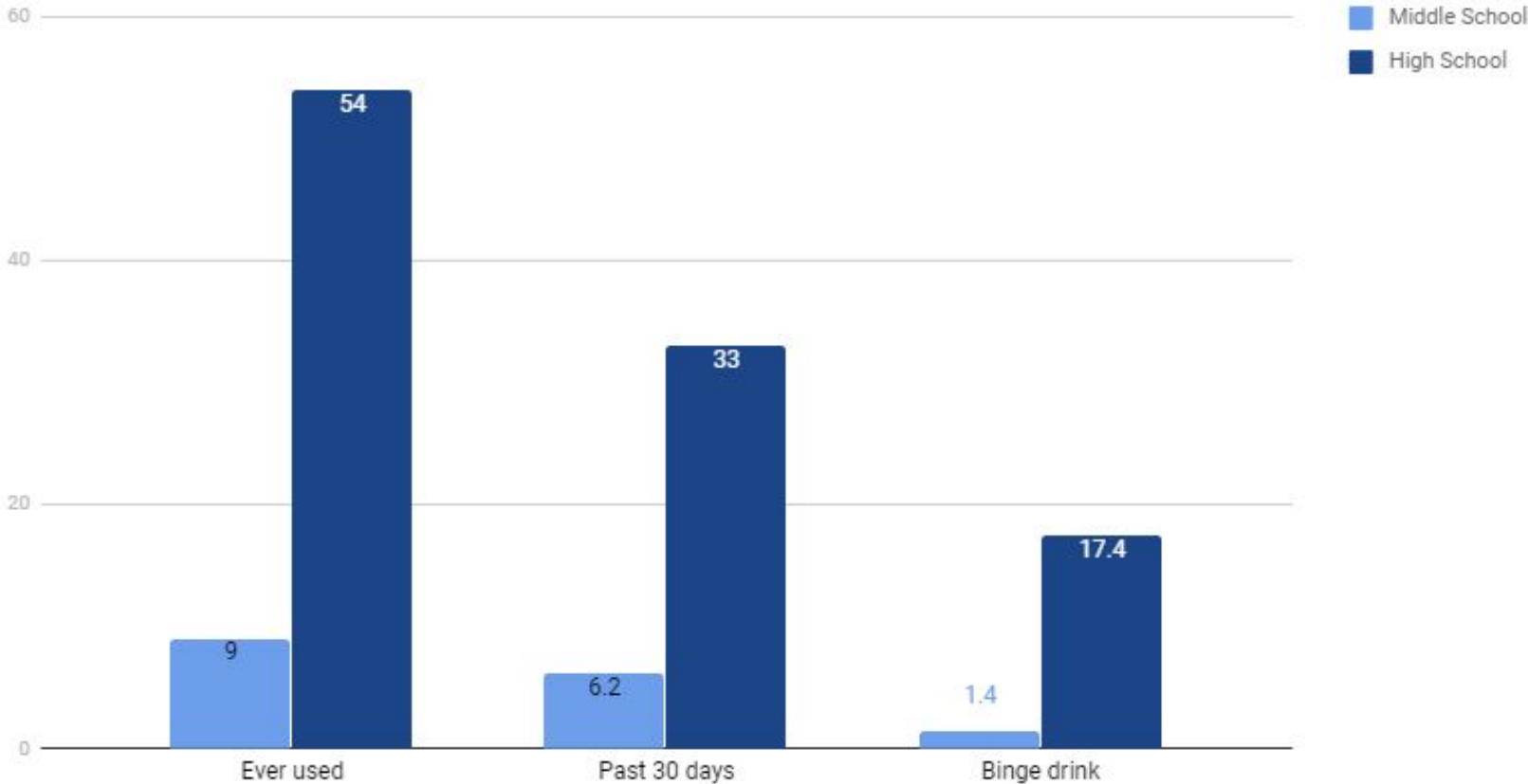
## Vapes and E-cigarettes



# Parent Perception

- 49% of adults think that e-cigs/vaping are a problem
- 47% are unsure
- 82% of kids think that parents would feel it would be wrong or very wrong for them to use an e-cig or vape.

# Alcohol



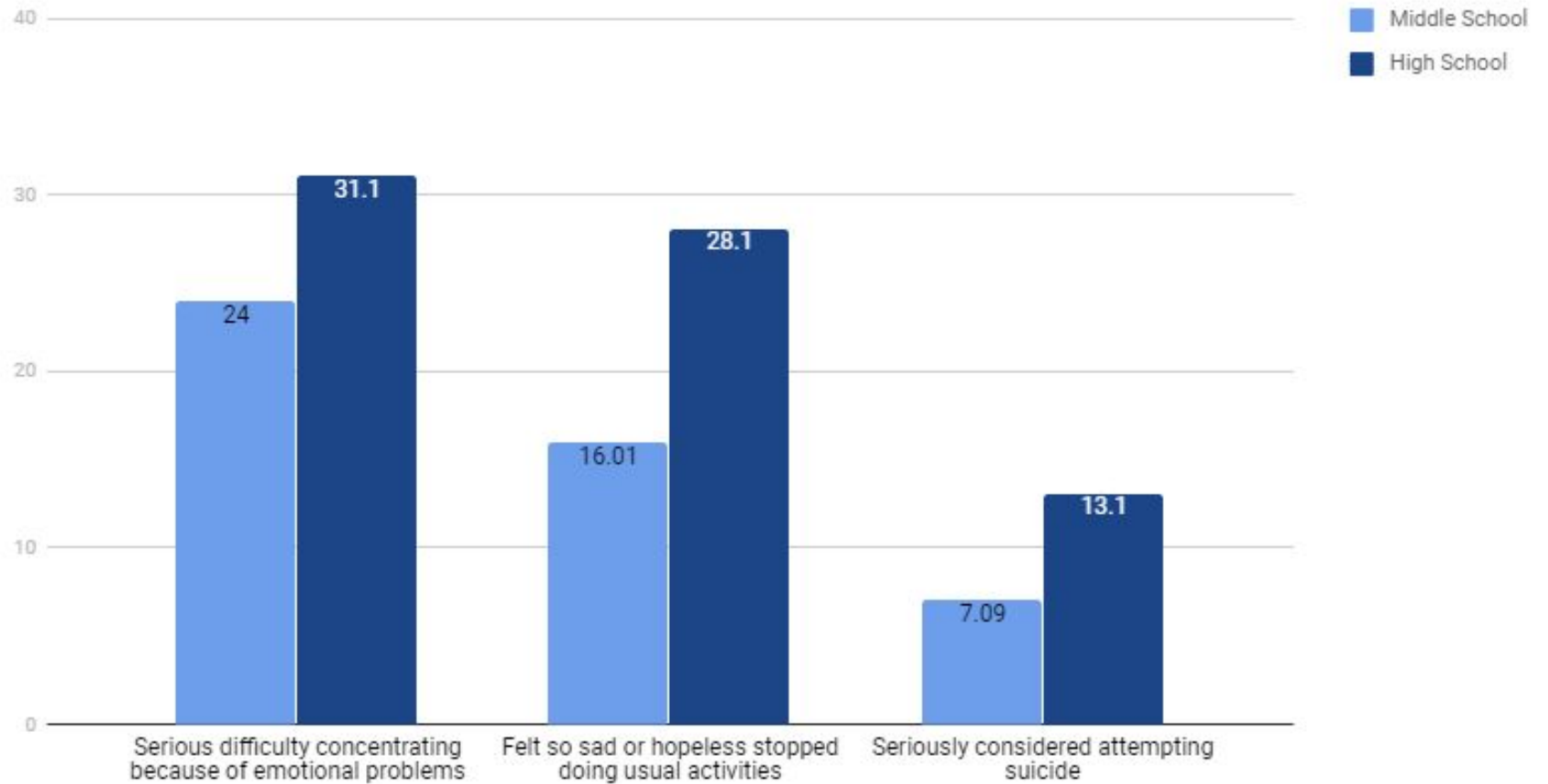
# Parent Perception

- 50.2% of adults believe that alcohol is a problem for youth in Webster
- 40.4 are unsure

## Student Perception

- only 65% of kids believe that parents feel it would be wrong or very wrong for them to drink

## Mental Health



# Adverse Childhood Experiences (ACEs)

- A traumatic experience in a person's life occurring before the age of 18.

# ACE's...

## ABUSE



Physical



Emotional



Sexual

## NEGLECT



Physical



Emotional

## HOUSEHOLD DYSFUNCTION



Mental Illness



Incarcerated Relative



Mother treated violently



Substance Abuse



Divorce

ACEs...

Why should we care?



# ACEs Data: Webster

**Distribution of ACEs Score Category for Webster**

	<b>N</b>	<b>% of Total with Completed ACEs</b>
<b>1 ACEs Flag</b>	395	24%
<b>2 ACEs Flags</b>	208	13%
<b>3 ACEs Flags</b>	113	7%
<b>4 or More ACEs Flags</b>	153	9%
<b>No ACEs Flags</b>	757	47%
<b>Grand Total</b>	<b>1,626</b>	<b>100%</b>

School District  
Webster

ACES Total Score Category

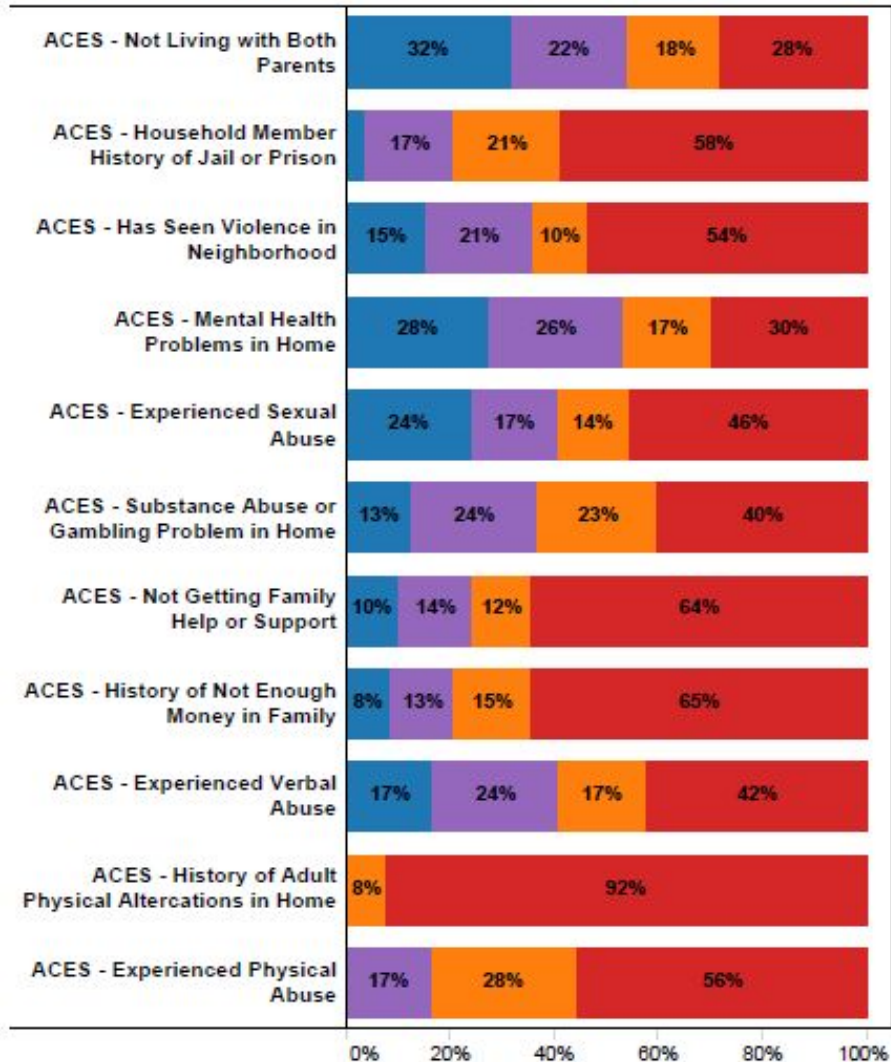
1 ACES Flag

2 ACES Flags

3 ACES Flags

4 or More ACES Flags

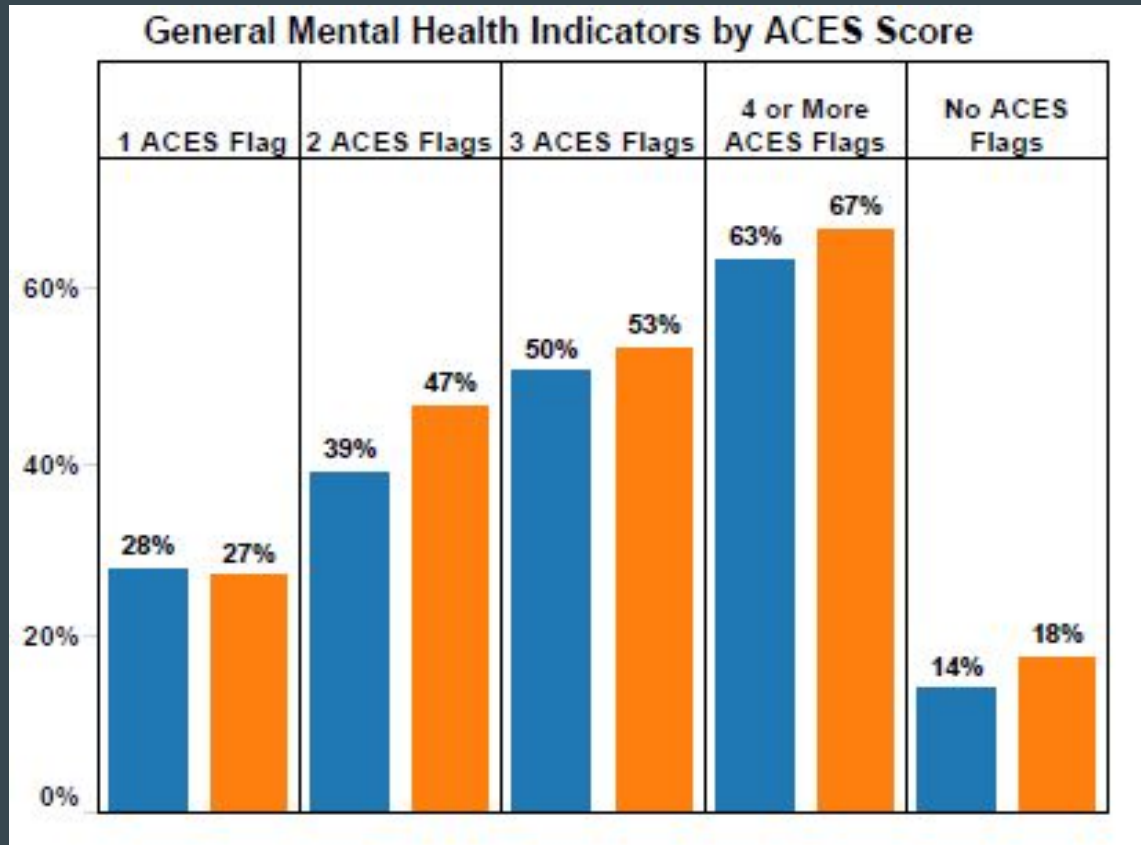
### Distribution of ACES Score Category for Each ACES Question



### ACES Flag Detail

	Grand Total	1 ACES Flag	2 ACES Flags	3 ACES Flags	4 or More ACES Flags
Not Living With Both Parents	463	148	102	84	129
Household Member History of Jail or Prison	154	6	26	32	90
Has Seen Violence in Neighborhood	97	15	20	10	52
Lived with Someone with Mental Health Problems	414	115	106	70	123
Has Experienced Sexual Abuse	103	25	17	14	47
Lived with Someone with Substance Abuse or Gambling Problem	308	39	75	71	123
Family Does Not Give Help or Support They Need	78	8	11	9	50
History of Not Enough Money for Family Basic Needs	48	4	6	7	31
Has Experienced Verbal Abuse	209	35	50	36	88
History of Adults in Home Involved in Physical Altercations	13	0	0	1	12
Has Experienced Physical Abuse	18	0	3	5	10

# Mental Health Indicators by ACEs

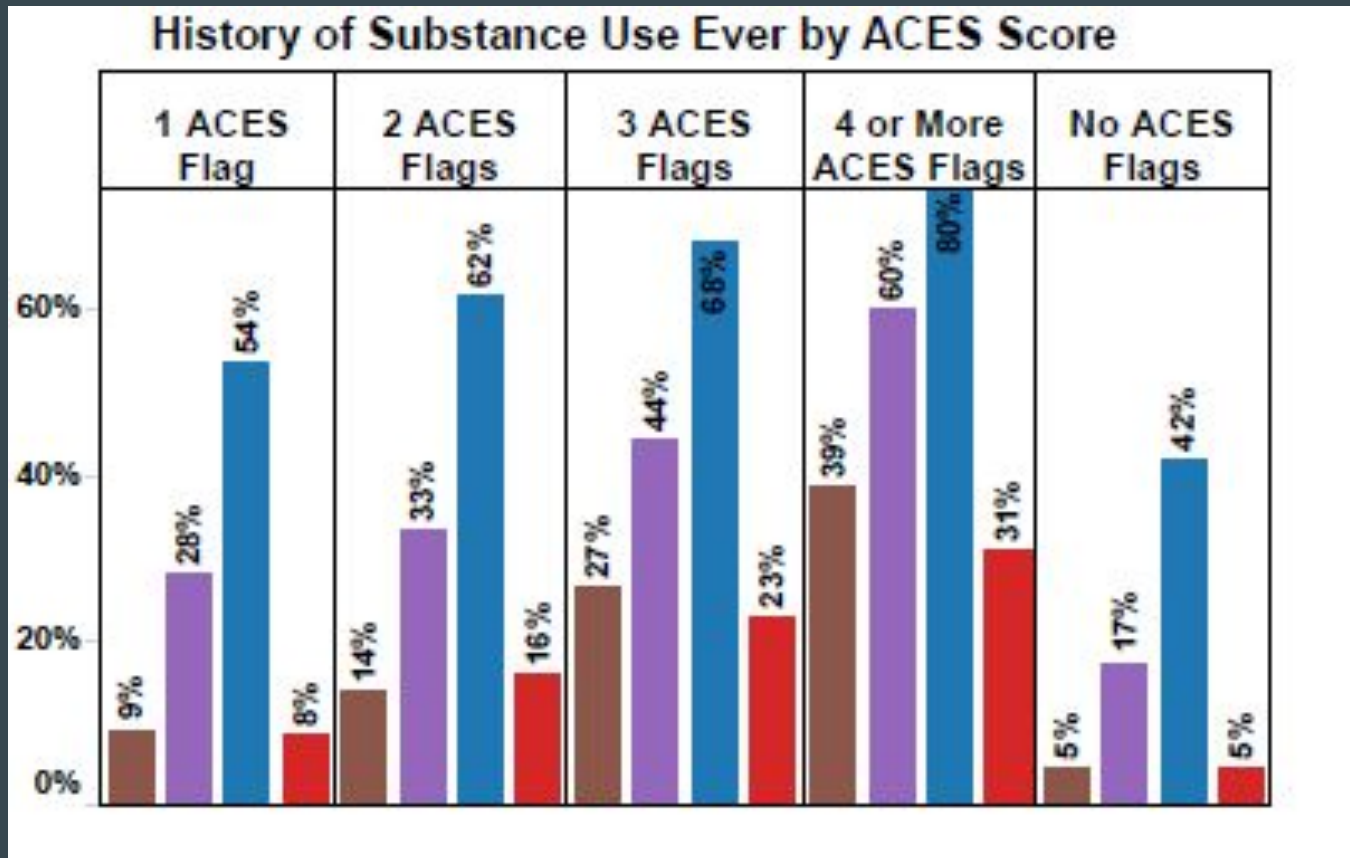


## QUESTIONS

21. During the past 12 months, did you ever feel so sad or hopeless almost every day for two weeks or more in a row that you stopped doing some usual activities?

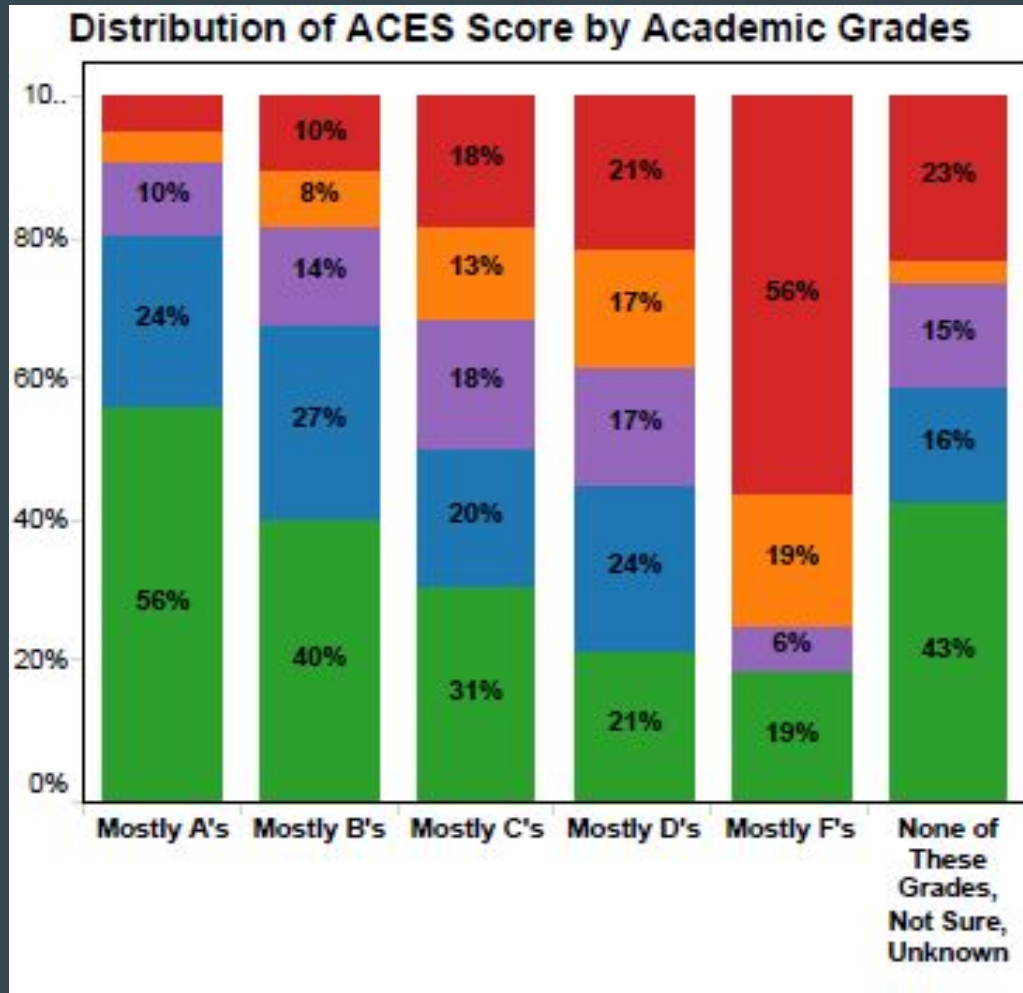
27. Because of a physical, mental or emotional problem, do you have serious difficulty concentrating, remembering, or making decisions?

# Substance Use by ACEs



- % Tobacco Use Smoked Ever
- % Marijuana Use Ever
- % Alcohol Use Ever
- % Other Drug Use Ever

# Grades and ACE Score



What can schools do about ACEs?

# Relationships trump ACEs

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Stable, nurturing relationships with caring adults can prevent or reverse the damaging effects of toxic stress.

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# How can schools mitigate the impact of ACEs?

- Build meaningful relationships with All students
- Foster a safe and predictable environment with clear consistent expectations (PBIS)
- Embed social & emotional skills instruction into curriculum

# Continued...

- Provide a multi-tiered system of support
- Teach and practice mindfulness
- Implement Responsive Classroom framework
- Use restorative practices language

# Essential Skills Card

# Resilience



- **Responsive caregiving** provided to youth from trusted adults can moderate the effects of early stress and neglect associated with trauma



- **Building resilience** can counter the effects of trauma/ACE's and help lead youth to more effective, productive and healthy adulthoods

# Next Steps

Continue to incorporate Building Resilience research and resources from Dr. Kenneth Ginsburg

Responsive Classroom professional development

Professional development in the use of Restorative Practices

Questions.....

# Link to YRBS data spreadsheet

<https://docs.google.com/spreadsheets/d/1octQQdhTXaKTPNtwItlypHTl5lQl2qxPdJY2S2EB-7I/edit#gid=1494234330>